Community Concern



Vice President for Student Affairs and Dean of the College

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Thu 12/14/2017, 4:06 PM

To the Middlebury Community:

Late in the evening on Dec. 12, an individual posted to Facebook the names of a number of Middlebury students who were described as having violated one or more of our policies. Similar information was distributed through other social media channels and, this morning, in flyers distributed on campus.

We know this information was disturbing to many members of our community.

Sexual misconduct (including sexual assault and sexual exploitation), domestic and dating violence and misconduct, stalking, and related retaliation are strictly prohibited under Middlebury's Policy Against Sexual Misconduct, Domestic and Dating Violence and Misconduct, and Stalking. Potential violations of this policy should be reported to our Judicial Affairs Officers, Karen Guttentag (kguttent@middlebury.edu) and Brian Lind (blind@middlebury.edu). That includes anyone who has been assaulted and/or harassed. We have a dedicated professional staff with enormous expertise in handling these cases.

As a community, we also expect everyone to engage in appropriate, respectful, and ethical behavior. See, for example, our <u>Respect for Persons policy</u>) and our <u>Anti-Harassment/Discrimination policy</u>.

As noted above, behavior that violates one of Middlebury's policies should be reported to the Judicial Affairs Officers (see contact information above).

Thank you,

Katy Smith Abbott, Vice President for Student Affairs and Dean of the College Baishakhi Taylor, Dean of Students